

## PERSONAL USE OF CANNABIS

### Required reading and review by all Arkay workers

The Cannabis Act came into effect 2018 October 17.

Regardless of personal views, on-site every Arkay worker is required to follow:

- (1) provincial laws,
- (2) the rules and guidelines by the director/prime contractor, and
- (3) the rules, guidelines and expectations by Arkay management.

### WORKER RESPONSIBILITIES:

- No use of any form of Cannabis on construction sites.
- A medical prescription for cannabis does not mean coming to work under the influence of Cannabis.
- All workers will be required to supply Arkay with proof of their medical prescription.
- Arkay will review with sites to determine how the individual's Cannabis use will affect the individual's work.

### ARKAY MANAGEMENT RESPONSIBILITIES:

Arkay and the site will have the final responsibility to determine that the worker, fellow workers, etc., will not be exposed to safety issues resulting by a worker under a doctor's or healthcare practitioner's prescription for Cannabis use.

In the next months, we can expect new information about Cannabis in the workplace. Arkay is committed to implementing effective safe work practices regarding Cannabis on the site and empowering all its workers to learn and participate in this discussion.

Resources: [www.Canada.ca/Cannabis](http://www.Canada.ca/Cannabis)  
[www.GetCannabisClarity.ca](http://www.GetCannabisClarity.ca)  
[www.worksafefbc.com](http://www.worksafefbc.com)